



AECL – PROTECTED SENSITIVE

March 11, 2014

Mohamed Attiah
925-20 West Lodge Avenue
Toronto, ON
M6K 2T4

Dear Mohamed,

This letter is being issued as a follow-up to a number of attempts to engage you in returning to work. Most recently on March 3, 2014 by Karry Leblanc our Return-to-Work Coordinator attempted to contact you, and on March 4, 2014, an attempt was made by Lorie MacDonald, Personal Security Officer. These, apparently unsuccessful, efforts were directed to your home email address; the only email address we have on file for you. The last time we were able to actually contact you was November 14, 2013.

AECL is committed to your safe and immediate return to work. In order to facilitate this, the following guidelines must be met in order for all parties to be fully informed and engaged in your safe return to work.

More specifically, we will require:

- Completion of the attached security forms to ensure your Site Level Access is current and up-date;
- Agreement to and authorization for an up-dated consent form for AECL's Return to Work Coordinator Karry Leblanc, allowing AECL direct contact with your current attending physician and permission to obtain a current Restrictions and Limitations form.
- An updated Return to Work (RTW) program based on the information received from your physician; and
- 100% compliance with AECL's RTW program, including communication with AECL in a timely manner via telephone and e-mail and attendance at any scheduled RTW meetings in order to review, discuss and establish specific RTW program parameters.

Atomic Energy of Canada Limited

Chalk River Laboratories
Chalk River, Ontario
Canada K0J 1J0
Telephone: 613-584-3311
Toll Free: 1-866-513-2325

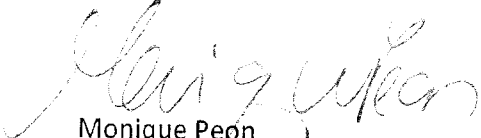
Énergie atomique du Canada limitée

Laboratoires de Chalk River
Chalk River (Ontario)
Canada K0J 1J0
Téléphone: 613-584-3311
Sans frais: 1-866-513-2325

We expect to hear from you regarding the above any to receive, complete, the attached documentation by March 18, 2014. If you require an extension, please contact myself at 613-584-3311 ext. 44355, before that date.

Mohamed, we look forward to continuing to support your reintegration to the workplace. Should you have any questions, please feel free to call me.

Regards,



Monique Peon
Employee Relations Specialist

Cc: Dejan Tonic, Employment Relations Officer, PIPSC
Karry Leblanc, RTW Coordinator