

**CRPEG Grievance Form**

**Chalk River Professional Employees Group**  
  
**(CRPEG)**  
**Grievance Form**

Type of Grievance:  Employee  Institute  
 Reference Number: \_\_\_\_\_  
 Name of Employee: Mohamed Attiah  
 Employee No.: 51859  
 Branch: PMEES  
 Supervisor: S. Celovsky

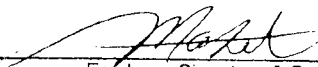
To: **Atomic Energy of Canada Limited**  
**Chalk River, Ontario K0J1J0**

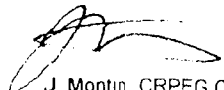
**Details of the Grievance**

I grieve that my employer is not maintaining a work environment that is supportive of productivity and dignity and self esteem. The whole are contrary to, but not limited only to, clause 3.02 of the collective agreement and the Company Harassment policy. I believe that I am being continually harassed by my immediate supervisor in that she is abusing the performance monitoring process.

**CORRECTIVE ACTIONS**

- That Company representative takes all the necessary and appropriate actions to prevent such inappropriate behavior.
- That the Company cease all discriminatory and harassment practice.
- That the Company cease to abuse the work assignment and performance monitoring process.
- To be made whole.

 Jan. 13/05  
Employee Signature & Date

  
J. Montin, CRPEG Chief Steward (2004 December 17)  
Institute Representative Signature & Date

**Disposition Step 1**  
**Management Statement**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Manager HR Services CRL Date

**Institute Reply to Step 1:**

Satisfactory  Unsatisfactory - We are not proceeding to Stage 2 or Arbitration  Unsatisfactory - We are proceeding to Stage

**Disposition Step 2**  
**Management Statement**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Wording:**

On February 24, while at home on sick leave I received a letter dated February 22, 2005 in which I was told that my paid sick leave benefits entitlement were suspended until I comply with a Company request. This action constitute a disguised disciplinary action and is clearly discriminatory reason of my heath.

I also alleged that the above actions is an abuse and constitute further harassment against me.

Finally I believe that the Company has constructively terminate my employment.

**Corrective actions:**

I ask that the suspension of my benefit be retracted and nullified.

I request that all loss of benefits be reinstated and be reimbursed retroactively to the date that they were stop.

That the Employer cease all discriminatory and harassrment practices against me.

That I be made whole.

**grievance number : 0405-015CP.**



Grievance Form for CRL & WL Unions

Replaces CRNL-80-1; 2642; 80-4; 3684-2; and 2641

DRAFT

For ER Use Only		
Date Received in ER _____	Received by _____	Company Grievance # _____
<b>Union</b> <b>CRPEG</b>  TO: H. Winters  Date Received _____  Distribution at Filing: Original to Supervisor; copy to ER.	Type of Grievance:	<input checked="" type="checkbox"/> Employee <input type="checkbox"/> Union
	Grievance Date	2008 January 2
	Union Grievance # (CUPE only)	
	Name of Employee & #	M. Attiah
	Org Unit	
	Division	
	Branch	
	Supervisor	
Article(s) being grieved:		
Date of Event:		People Involved:
Grievance Details:		
Mr. Attiah grieves that AECL has breached the Minutes of Settlement signed by the Employer on July 10, 2007 by failing to pay Mr. Attiah the settlement funds reasonably, promptly and by its bad faith actions and delay in implementing the Minutes of Settlement.		
Remedy Requested:		
Mr. Attiah seeks damages in order to be made whole, including punitive and aggravated damages and mental distress damages.		
Complaint Discussed Between		
(Supervisor) and (Employee)		
First Step Discussed?    Yes <input type="checkbox"/> No <input type="checkbox"/>		Date:
<i>(Not applicable to CRPEG/WPEG)</i>		
Employee Signature	Union Representative Signature	
